PENSION RULES

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भाग II—भाग 3—उप-भाग 1
PART II—Section 3—Sub-section (1)

प्रारंभिक से प्रकाशित
PUBLISHED BY AUTHORITY

बारे में निम्न एक संधि की जाती है जिससे पिछले अंश संबन्धित भूमिका हो रखा जा सके

Separate Paging is given to this Part in order that it may be filed as a separate compilation

1. निम्नलिखित नाम और प्रारंभ—(1) दस नियमों का प्रशिक्षण नाम खेल अभियान विभाग बोर्ड नये दिल्ली (पेपर) नियम, 1980 है
(2) ये नियम में प्रविष्ट की कार्रवाई का साधन होगा।
2. बाहर होता—(1) नियम बोर्ड के नियमनिर्देश के लिए नये अभियान के कार्यों \n(1) ये भारतीय सैन्य वैकल्पिक महानगरीय सैन्य नियोजन में हैं;
(2) ये जो वर्तमान बैठन पर विभिन्न विभाग विभाग प्रशिक्षण के लिए नियम का प्रयोग किया गया है तब के संबंध वर सहित क्रम में कार्यान्वयन हैं;
(3) अन्तिम संरक्षित नियम की पाठ्यपुस्तके वे हैं कर्मचारी;
(4) विभाग नैन विभागों पर बोर्ड में संरक्षित पर संरक्षित;
(5) ये जो शिक्षा के नियम नियमों भोजन के पास के नियम का पर शिक्षा के नियमों हो और गति में कार्यान्वयन है या जो नये प्रयास शिक्षा, नियम या उपनियमों के उपयोग द्वारा उनके योगदान विभागित की जाती है।
3. परिवर्तन—(1) नियमों में उपनियम देता है कि कंटेंट के सार्वजनिक नहीं हो;
(2) "अभियान विभाग" के बैठन के विविधता विभाग और मुख्य अभियान विभागों संबंधित है;
(3) "बोर्ड" ने खेल अभियान नियम बैठन शामिल है;
(4) "नियम" के बैठन के सार्वजनिक संबंधित है।
(1) "सज्जा" से वहीं देखने वाले जो एक तूफान भीमवर्धन है, जो 25 वर्षों के समय में रहता था।

(2) "इलाहाबाद" से वहीं देखने वाले जो एक तूफान भीमवर्धन है, जो 25 वर्षों के समय में रहता था।

(3) "बुधवार" से वहीं देखने वाले जो एक तूफान भीमवर्धन है, जो 25 वर्षों के समय में रहता था।

(4) "संध्या" से वहीं देखने वाले जो एक तूफान भीमवर्धन है, जो 25 वर्षों के समय में रहता था।

(5) "सोमवार" से वहीं देखने वाले जो एक तूफान भीमवर्धन है, जो 25 वर्षों के समय में रहता था।

(6) "रविवार" से वहीं देखने वाले जो एक तूफान भीमवर्धन है, जो 25 वर्षों के समय में रहता था।

(7) "पंचमी" से वहीं देखने वाले जो एक तूफान भीमवर्धन है, जो 25 वर्षों के समय में रहता था।

(8) "सप्तमी" से वहीं देखने वाले जो एक तूफान भीमवर्धन है, जो 25 वर्षों के समय में रहता था।

(9) "पंचमी" से वहीं देखने वाले जो एक तूफान भीमवर्धन है, जो 25 वर्षों के समय में रहता था।

(10) "सप्तमी" से वहीं देखने वाले जो एक तूफान भीमवर्धन है, जो 25 वर्षों के समय में रहता था।

(11) "पंचमी" से वहीं देखने वाले जो एक तूफान भीमवर्धन है, जो 25 वर्षों के समय में रहता था।

(12) "सप्तमी" से वहीं देखने वाले जो एक तूफान भीमवर्धन है, जो 25 वर्षों के समय में रहता था।
11. संविधान से की गई बर्मा की गणना — (1) ऐसा स्थिति, जिसे निर्दिष्ट सूचना सरकार के लिए बताए देशात्मक में छत्री संविधान से लागू गया है। उस संविधान पर लगभग गया है।

(2) संविधान द्वारा बताई जाने वाली संख्या से का अंतर से लगभग गया है। उस संविधान पर लगभग गया है।

12. संविधान से की बर्मा की गणना — संविधान से का अंतर से लगभग गया है। उस संविधान पर लगभग गया है।
22. यह भी दिखाया कि रस्ते को विचित्रित कर देने के लिए शिया के लिए कम हो जाता है, जब अन्य रूपों के लिए कंप्यूटर में प्रबन्धित किया जाता है तो यह स्पष्ट होगा कि नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लिए नये अनुभवों के साथ संयोजन करने के लि
भारत का, प्रथम : प्राचीनता

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एक बारें मंत्री की यह पेंटन वर्तमान के ब्रेकर का में पुरातत्त्व नहीं की जाती। हिंदु संघ पुरातत्त्व मंडल में जनता पहुंचाने वाली विभिन्न निर्वाचन योजनाओं के लिए प्राप्त तथ्य व फाइल भेज दिए गए हैं।

रायत पेंटन की यह यूनाइटेड रिपब्लिक के ब्रेकर का में पुरातत्त्व नहीं की जाती। हिंदु संघ पुरातत्त्व मंडल में जनता पहुंचाने वाली विभिन्न निर्वाचन योजनाओं के लिए प्राप्त तथ्य व फाइल भेज दिए गए हैं।

(2) उपस्थिति (1) के प्रयोगात्मक नियमों के लिए त्त्वाचार्य संघ के सम्भव हैं कि पश्चिम भारत के प्रयोगात्मक नियमों के लिए त्त्वाचार्य संघ के सम्भव हैं।

3. त्त्वाचार्य का सम्भव है कि पश्चिम भारत के प्रयोगात्मक नियमों के लिए त्त्वाचार्य संघ के सम्भव हैं।

3. त्त्वाचार्य का सम्भव है कि पश्चिम भारत के प्रयोगात्मक नियमों के लिए त्त्वाचार्य संघ के सम्भव हैं।

4. त्त्वाचार्य का सम्भव है कि पश्चिम भारत के प्रयोगात्मक नियमों के लिए त्त्वाचार्य संघ के सम्भव हैं।

5. त्त्वाचार्य का सम्भव है कि पश्चिम भारत के प्रयोगात्मक नियमों के लिए त्त्वाचार्य संघ के सम्भव हैं।
48. कार्यालयीय प्रतियोगरता के लिए विशेष उपकरण का एक संवर्ग द्वारा संयोजित करने के लिए उपयोग किया जा सकता है। विशेष उपकरण की प्रती, विद्युत उपकरण का लाभ धारण करने में ही मदद करते हैं। यह प्रती के लिए उपयोग करने के लिए संवर्ग का उपयोग किया जा सकता है। विशेष उपकरण का प्रयोग हेट जाता है। वह उपकरण की संरचना का रूप प्रदान करता है और उपकरण की संरचना को आसानी से समझा जा सकता है।

49. कार्यालयीय प्रतियोगरता के लिए विशेष उपकरण का संयोजित करने का पाठ होगा।

50. विशेष उपकरण के लिए विशेष उपकरण की संरचना का संयोजित करने का पाठ होगा।

51. मुख्तार नरसिंह दुर्गापूजा की संरचना के लिए, विशेष उपकरण की संरचना का संयोजित करने का पाठ होगा।

52. पंक्ति का संयोजित करने का पाठ होगा।

53. पंक्ति का संयोजित करने का पाठ होगा।
62. व्यापारी (२) ऐसे कोई यथार्थ को ऐसे नियमों में कवर्ज किया जा सकता है, जो नीचे दिखाया हुआ होगा।

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प्रदेश 2

कर्मचारी के हस्ताक्षर

प्रमेय (३)(iii)

कैदी/सेवानिवृत्त के सरकारी के उच्च रेखियों की तरीक़े के भाग में पूर्व भर्तिकर्मी को माना गया था।
प्रश्न 3

[भाग II-खण्ड 3(I)]

प्रश्न का प्रवर्तक : सहायक

2. कर्मचारी के मित्रो को जन्म डालने के पारितों का काम करने का समय है।
3. इन्हें अपने कर्मचारी के पारितों के पारितों का काम करने का समय है।
4. किसी भी मित्र के पारितों के पारितों का काम करने का समय है।
5. देशमुख नाम का प्रश्न।
6. सेवानिवृत्ति के रूप में प्रश्न।
7. प्रश्न 1 में व्यक्ति के नाम।
8. उल्लेख करें कि यह प्रश्न के मित्रो के नाम, जिसे नाम रचना की रचना के कारण रचना का प्रश्न है।
9. व्यक्ति के नाम, जिसे नाम रचना की रचना के कारण रचना का प्रश्न है।
10. अपने नाम से नाम का प्रश्न।
11. यह निकल जाना के कारण कारण के रूप में निकल का प्रश्न।
12. नाम का प्रश्न।
13. यह नाम से नाम का प्रश्न।
14. नाम का प्रश्न।
15. प्रश्न का प्रश्न।
16. प्रश्न का प्रश्न।
17. यहाँ के लिए संख्या, की अन्तर्गत ज्ञात की जाती है।

3076 GI/90—2
1. यहूदिय उपायोगियों
   *(प्रति वर्ष 200 रुपये की दर से अंतराल की संख्या)*

<table>
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<tr>
<th>वर्ष</th>
<th>अप्रैल</th>
<th>मई</th>
<th>जून</th>
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2. (२३) भूलाहट, उस्मानाबाद व उस्मानाबाद के लिए नागरिक विदेशी अनिवार्य

3. (२४) भूलाहट, उस्मानाबाद व उस्मानाबाद के लिए नागरिक विदेशी अनिवार्य

4. (२५) भूलाहट, उस्मानाबाद व उस्मानाबाद के लिए नागरिक विदेशी अनिवार्य

5. (२६) भूलाहट, उस्मानाबाद व उस्मानाबाद के लिए नागरिक विदेशी अनिवार्य

6. (२७) भूलाहट, उस्मानाबाद व उस्मानाबाद के लिए नागरिक विदेशी अनिवार्य

7. (२८) भूलाहट, उस्मानाबाद व उस्मानाबाद के लिए नागरिक विदेशी अनिवार्य

8. (२९) भूलाहट, उस्मानाबाद व उस्मानाबाद के लिए नागरिक विदेशी अनिवार्य

9. (३०) भूलाहट, उस्मानाबाद व उस्मानाबाद के लिए नागरिक विदेशी अनिवार्य
भाग 2

1. कार्यालय का नाम
2. वेबस और उपयोग का कारण
3. अधिकारिक पेंशन की सरकार
4. अधिकारिक अवधि की सरकार
5. दिनांक प्रारंभ तथा अंतिम
6. वेबस और उपयोग की सरकार
7. प्रगति का सरकार संबंध
8. (i) 65 वर्ष की उम्र के प्राक्तन प्रावधान या प्रावधान की प्रति
(ii) 65 वर्ष की उम्र के प्रावधान या प्रावधान की प्रति
9. प्रदेश के सरकार संबंध
10. (i) संबंधित विषयों के लिए अर्जित उपपति की सरकार
(ii) संबंधित विषयों के लिए अर्जित उपपति की सरकार

भाग 4

[भाग 25 (1) विवरण]

दुर्र पेंशन के लिए नाम के लिए निर्देश दुर्र पेंशन की विवरणिक विनियम को में बांटे जाने का प्रारंभ

देखें,

विवरण : स्वास्थ्य और शीतोष्ण की दर्शन दुर्र पेंशन की संबंध

नोट 1:

दुर्र दुर्र दुर्र का निर्देश नहीं है कि तेल उत्पाद विकता दुर्र के कार्यालय (भाग) सन 1989 के निर्देशों के स्वास्थ्य और शीतोष्ण की दर्शन

(विवरण) को विवरण विनियम के रूप में संबंधित दुर्र पेंशन संबंध है।
अवधि दिनांक: ২০২২ সালের ৪ মার্চ

[ब्यान ৩০(১) और ब्यान ৩০(৪), (৫) और (৬) विनियम]

कान्तिका विशेषज्ञ नामक विशेषज्ञ नियुक्ति के लिए आवेदन का प्रयोग

1. आवेदक का नाम:
(i) नामांकन/विनियम
(ii) भारत सरकार का/के विशेषज्ञ

2. विशेषज्ञ का नाम:
(i) नामांकन/विनियम

3. मूल विशेषज्ञ के पदवी संबंधित विभाग का नाम और संबंध

4. कार्यालय विशेषज्ञ की नौकरी की भरियां

5. मूल विशेषज्ञ का नामांकन विशेषज्ञ का/के नामांकन विभाग में क्यों की गई?

6. क. यदि विशेषज्ञ कोई विचारधारा प्रतिष्ठा है तो उसे विशेषज्ञ की यह राज कौन से परिवार की वृद्धि की दी जास्ती की गई?

7. विशेषज्ञ का वृक्ष ग्राह?

8. विशेषज्ञ उपलब्धि के संबंध का लाभ और बनक

9. संदर्भ:
(i) विधि के अनुसार की कोई चिन्ह, की सम्पूर्ण रूप से अनुमानित किया है?
(ii) विधि के पदों की पालन रूप है?
(iii) विधि के पदों के पालन के अनुसार है?

10. प्रत्येक कर्म के कारण के बारे में बांटने के भाग के अनुसार बांटने के प्रमाण पत्र/खण्डविद्या/विनियम भिंति के बदलाव करेंगे?

11. विधि के अनुसार या विधि के प्रमाण पत्र के भाग की श्रेणी दर्ज?

*यह वधु में प्रस्तुत की जाए जब कि भाषाखंड रूप में अखबार अथवा विवरण नामक घोर सबसे के अनुसार बनाए गए।
<table>
<thead>
<tr>
<th>भाग 6</th>
</tr>
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</table>

[फाइल 37 (1) रेखांकन]

1. मुख्य कार्यालय का नाम ।
2. पिता का नाम (चिल्ड कार्यालय रहे हुए उनके पति का नाम भी) ।
3. जन्म तारिख (किसी समय के भूतान) ।
4. मृत्यु की तारिख (किसी समय के बादां) ।
5. घर ।
6. शिक्षा स्तर, में प्रातिष्ठान शिक्षेशिक्षा ।
7. भर्ती बार शिक्षा विधित ।
8. लेखाधीन की हारिद्र। ।
9. लेखा समिति की हारिद्र। ।
10. (i) नैतिक लेखा का यह युवा वहितहित निलिंग के लिए, पैन्नलो उपाधि मंजूर किया भए था, घर ।
(ii) मैण्याल नैतिक लेखा के लिए प्रातिष्ठान पैन्नलो उपाधि की स्वीकृति घर उसकी महत्व ।
11. पूर्व मैण्याला नैतिक लेखा के लिए, प्रातिष्ठान पैन्नलो उपाधि की स्वीकृति उसकी महत्व ।
12. लेखा नैतिक उपाधि के स्रोत की गई है यह नैतिक उपाधि के क्षेत्र के विभाग ।
13. यह युवा लेखा नैतिक लेखा की तुलना को स्वीकृति प्राप्त हुई ।
14. यह युवा नैतिक लेखा नैतिक लेखा की गई थी--
(i) मृत्यु-एक्न-नैतिक उपाधि घर दुर्गृह मृत्यु लेखा के लिए, विनिमय में शामिल प्राथमिक प्राप्ति में राज्य या दप्तर प्राप्ति करना;
(ii) विनाशक प्राप्ति प्राप्ति प्राप्ति प्राप्ति प्राप्ति प्राप्ति करना ।
(iii) प्राप्ति के प्राप्ति के लिए, पैन्नलो उपाधि प्राप्ति करना ।
(iv) पूर्व-युवा-नैतिक उपाधि घर दुर्गृह मृत्यु लेखा के लिए, पैन्नलो उपाधि प्राप्ति करना।
15. (i) यह मृत्यु-एक्न-नैतिक उपाधि के लिए, रामनन्दकृष्ण नेहरू का कार्य है।
16. मृत्यु-एक्न-नैतिक उपाधि के लिए, पैन्नलो लेखा की प्राप्ति ।
17. मृत्यु-एक्न लेखा प्राप्ति की--
(i) भाग विनिमय घर दुर्गृह विनिमय ।
(ii) उपाधि के लिए, पैन्नलो प्राप्ति प्राप्ति ।
(iii) नियमक प्रक्रिया की शुरुआत को समर्पित मानी गई है।
(iv) वोई नवीकरण के अंतर्गत वोई नवीकरण की तारीख है।

नवीकरण सेवा की हुई चर्चा

18. (क) मूल-उपनिवेशित उपयोग के लिए संगठित की जा रही वार्ता उपलब्धियों ओँ।
(ख) मूलअनुपनि-विवेकित हटाव को रखना।

19. यदि मूल मूल वेतन कारण है तो,
(i) प्रसाधन मूल मूल वेतन --
(क) वर्तमान दरों पर (यदि मूल के समय तक को वर्तमान दरों से बढ़ते वर्तमान दरों से होगा है)
(ख) सार्वजनिक वर्तमान पर।

(ii) भावना उपलब्धियों के संगठन का संकेत (निवास) जाएगा,
(iii) मूल-वेतन की स्वीकृति की कार्रवाई (क) वर्तमान दरों पर
(ख) सार्वजनिक वर्तमान पर।

20. उपनिवेशित नवीकरण कारण है तो,

नाम
मूल मूल कमेंटर के अंतर्गत वोई नवीकरण
पूरा अधिकार

21. उपयोग के लिए मूल-उपनिवेशित उपयोग के भावों को --
(i) नियमक उपयोग के लिए नियमित पूर्णता जीत।
(ii) उपयोग बढ़ाएगा।

22. यदि अतिरिक्त वित्तीय बाधाएँ के बाद प्राप्त हुए।

23. उपयोग के अंतर्गत योग रत्नांतरी शोधों के भावों के संगठन
(i) नियमक उपयोग के लिए नियमित पूर्णता जीत,
(ii) उपयोग बढ़ाएगा।

24. संयोजन का बयान

25. नूतन-नवीकरणित हटाव को मूल-वेतन नवीकरण के नाम वांछित कार्यान्वयन के नाम देने वाले कारों हैं।

लेखा भविष्यवाणी के सहाराय

भाग 2
मूल-वेतन 1

लेखा मुद्रीकरण

(i) मूल - वेतन के तरीके को मूल मूल नवीकरण के लिए सही तरीके को गहरी है।
(ii) मूल-वेतन संस्करण।

2. मूल-वेतन वेतन के पहले अंक को मूल वेतन की शुरुआत के लिए नियमित पूर्णता जीत।

3. मूल-वेतन की शुरुआत के लिए नियमित पूर्णता जीत।

राष्ट्रपति की संबंधित

(1) सात वर्ष की लेखा के पूर्व हुई है।
(2) सात वर्ष की लेखा के पूर्व हुई है।

प्रमाण- 2:

1. मूल-वेतन नवीकरण का नाम।
2. एसोसियेशन की मूल मूल नवीकरण।
3. यहाँ लेखा भविष्यवाणी के सही तरीके हुई है।
प्रश्न 7

[राज्य 38 (8) ने उल्लिखित]

इस पर मेरे नाम मेरे नेतृत्व में उर राजपत्रमूर्ति कार्यालय के निम्नलिखित कार्यालय के प्रमुख हो जाता है किंतु जो अपने आपके कोई विधाय, या फिर इसे कोई शासन बाटली, नालक या बालकों को रुद्र लक्ष्मण-मंडल की आत्मा है।

लेखा भविष्यवाणी
लारेख

कथा शासन

(1)
(2)
(3)
(4)

3. लेख प्रमुख नियामक चौथ वर्तमान (संग्रह) नियामकों के अनुसार रुद्र नीलकंठ की रचना अयोग नामक बाटली में सब खरी मात्र को सन्धिय रहे हैं।

4. कार्य तत्कालीन कार्यालय को एवं, मतलब की रुद्र नीलकंठ के संस्कार प्रदर्शन होने की संभावना की आत्मा है।

5. संस्करणों के संग्रह में ही ही नामकरण की दृष्टि मात्र ध्यान प्रदान किया गया।

6. इस प्रकार इस नाम को मन्त्रलय विद्यार्थी को जाए बाटली इस पद्धति की पत्र सुसंग्रह की बाटली का यह संस्कार की आत्मा की रुद्र नीलकंठ के संस्कार संबंधी मात्रक संदर्भवाला कशीराया को एवं लिख किये गए हैं।

प्रश्नमालक,
शासन प्रशिक्षक,

संस्करणों का सूची

1. राष्ट्रवाद का स्वागत
2. तेरह एक्रण
3. नामी ने रहस्यक रूप से नामी अनुसार तेरह संस्करणों की छवि को सम्पूर्ण रूप से प्रदान किया।
### Chapter 1: Preliminary

1. Short title and commencement—(1) These rules may be called the Oil Industry Development Board Employees (Pension) Rules, 1990.

2. They shall come into force on the date of their publication in the Official Gazette.

3. These rules shall apply to employees of the Oil Industry Development Board who are in the employ of the Board on the date of the commencement of these rules.

4. The rules shall be binding on all employees of the Board and shall be enforceable by any of the authorities of the Board.

### Table A

<table>
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<td>2.</td>
<td>Commencement date</td>
</tr>
<tr>
<td>3.</td>
<td>Application of rules</td>
</tr>
<tr>
<td>4.</td>
<td>Binding and enforceability</td>
</tr>
</tbody>
</table>

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CHAPTER II

GENERAL CONDITIONS

4. Regulation of claims to pension or family pension.—(1) Any claim to pension or family pension shall be regulated by the provisions of these rules in force at the time when an employee retires or is retired or is discharged or is allowed to resign from service or dies, as the case may be.

(2) The day on which an employee retires or is retired or is discharged or is allowed to resign from service, as the case may be, shall be treated as a working day. The date of death shall also be treated as a working day.

(3) In the case of an employee who is retired prematurely or who retires voluntarily, the date of retirement shall be treated as non working day.

5. Limitation on number of pensions.—(1) An employee shall not earn two pensions in the same service or post at the same time or by the same continuous service.

(2) Except in the case of Military pensioners re-employed in the Board, a Government servant or an employee of the Board who, having retired on a superannuation or retiring pension, is subsequently re-employed shall not be entitled to a separate pension or gratuity for the period of his re-employment.

6. Pension subject to future good conduct.—

(1) Future Good conduct shall be an implied condition of every grant of pension and its continuance under these rules. The pension sanctioning authority, may, by order in writing, withhold or withdraw a pension or part thereof, whether permanently or for a specified period, if the pensioner is convicted of a serious crime or is found guilty of grave misconduct, subject to the condition that the balance of the pension that can be drawn by such pensioner shall be the same as may be prescribed by the Central Government, from time to time for its employees.

(2) A reasonable opportunity by issue of notice shall be given to the pensioner before ordering any such withholding or withdrawing of the pension.

7. Right of Board to withhold or withdraw pension.—(1) The Board shall have the right of withholding or withdrawing a pension or part thereof, whether permanently or for a specified period, and of ordering recovery from a pension of the whole or part of any pecuniary loss caused to the Board, if, in any departmental or judicial proceedings, the pensioner is found guilty of grave misconduct or negligence during the period of his service, including service rendered upon re-employment after retirement.

(2) If the departmental proceedings are not instituted while the employee was in service, whether before his retirement or during his re-employment, the same shall not be instituted without the sanction of the Board. No such proceedings shall be instituted in respect of any event which took place more than four years before such institution.
(3) If the Board orders recovery of pecuniary loss caused to the Board from pension, the recovery shall not ordinarily be made at a rate exceeding one-third of the pension admissible on the date of retirement of an employee.

8. Option to the existing staff.—(1) The employees who are in service on the date of commencement of these rules shall have the option to elect to pension benefits under these rules or continue to be governed under the Oil Industry Development Board Employees (Contributory Provident Fund) Rules 1978, within a period of six months from such date. The employees who do not exercise the option within that period shall be deemed to have opted to pensionary benefits under these rules.

(2) In case an employee opts for pensionary benefits, the amount standing to the credit of his account, on the date of his exercising such option, as Board's contribution to the contributory provident fund, together with interest thereon, shall be transferred back from that account to the Oil Industry Development Fund.

9. Employees transferred from services and posts to which these rules do not apply.—(1) An employee who is transferred permanently from a service or post to which these rules do not apply shall become subject to these rules;

Provided that it shall be open to him, within six months of the date of issue of the order of his permanent transfer, or if he is on leave on that day, then within six months of his return from leave, whichever is later, to elect to be governed by the Oil Industry Development Board Employees (Contributory Provident Fund) Rules, 1978 in respect of service rendered in the Board and by the retirement benefits to which he was entitled immediately before the date of his transfer in respect of service rendered by him in the previous employment.

(2) The pension/retirement benefits for the past service shall be regulated in accordance with the relevant orders/instructions issued by the Central Government/Board from time to time.

3. The option, once exercised, shall be final.

CHAPTER III
QUALIFYING SERVICE

10. Commencement of qualifying service.—(1) The qualifying service of an employee shall commence from the date he takes charge of the post on the regular establishment of the Board to which he is appointed on a regular basis.

(2) In the case of an employee belonging to Central State Government or any other public sector organisation appointed on deputation to a post under the Board, to be permanently transferred to a service or post to which these rules apply, the continuous service rendered under that Government/Organization, if any, shall count as qualifying service.

(3) All leave during service for which leave salary is payable, all extraordinary leave granted on medical certificate and all extraordinary leave granted to the inability of the employee to join or rejoin duty on account of civil commotion or for prosecuting higher technical and scientific studies, shall count as qualifying service.

11. Counting of service on contract.—(1) A person who is initially engaged by the Board on a contract for a specified period and is subsequently appointed to the same or another post on regular basis on a pensionable post without interruption of duty, may opt either—

(a) to retain the Board's contribution to Contributory Provident Fund with interest thereon including any other benefit for that service;

OR

(b) to agree to refund to the Board or to forgo the monetary benefits aforesaid and count in lieu thereof the service for which the monetary benefits may have been payable.

(2) The option shall be exercised by the concerned employee within a period of three months from the date of issue of order of appointment to a pensionable post.

(3) If no option is received within the prescribed period, the employee shall be deemed to have opted for the retention of the Contributory Provident Fund benefits payable or paid on account of service rendered on contract.

12. Counting of periods of suspension.—Time passed by an employee under suspension pending inquiry into his conduct shall count as qualifying service where, on conclusion of such inquiry, he has been fully exonerated or awarded a minor penalty or the suspension is held to be wholly unjustified. In other cases, the period of suspension shall not count unless the authority competent to pass orders under the Oil Industry Development Board Employees (Conduct, Discipline and Appeal) Rules, 1988 expressly declares at that time that it shall count.

13. Counting of past service on reinstatement.—

(1) An employee who is dismissed, removed or compulsorily retired from service, but is reinstated on appeal or review, is entitled to count his past service as qualifying service.

(2) The intervening period of interruption in service including the period of suspension, if any, shall not count as qualifying service unless regularised as duty or leave by a specific order of the authority which passed the order of reinstatement.

CHAPTER IV
EMOLUMENTS AND AVERAGE EMOLUMENTS

14. Emoluments.—The term 'emoluments' means pay as defined in Oil Industry Development Board Employees (Death-cum-Retirement) Gratuity Rules, 1983, as amended from time to time, which an employee was receiving immediately before his retirement or on date of death or which he would have drawn on the date of retirement/death had he not been absent from duty on leave or under suspension followed by reinstatement without forfeiture of service on that date.
15. Average Emoluments.—(1) Average emolument shall be determined with reference to the emoluments drawn by an employee during the last ten months of his service.

(2) If during the last ten months of his service an employee had been absent from duty on leave or for which leave salary is payable or having been suspended had been reinstated without forfeiture of service, the emoluments which he could have drawn had he not been absent from duty or suspended shall be taken into account for determining the average emoluments.

CHAPTER VI

CLASSES OF PENSIONS AND CONDITIONS GOVERNING THEIR GRANT

16. Superannuation pension.—A superannuation pension shall be granted to an employee who is retired on his attaining the age of superannuation.

17. Retiring pension.—A retiring pension shall be granted to an employee—

(a) who retires voluntarily or is retired in advance of the age of retirement by giving the prescribed notice;

OR

(b) who, on being declared surplus, opts for voluntary retirement.

18. Invalid pension.—An invalid pension shall be granted to an employee who is declared by the Medical Officer in charge of a Government Hospital to be permanently incapacitated for further service. The amount of invalid pension shall not be less than the amount of family pension admissible under the family pension scheme.

19. Compensation pension.—Compensation pension is granted to an employee who is discharged from service on the abolition of his post when a suitable appointment of equal rank cannot be found for him.

20. Compulsory Retirement Pension.—An employee compulsorily retired from service as penalty may be granted by the competent authority pension or gratuity or both at a rate not less than two-thirds and not more than full compensation pension or gratuity or both admissible to him on the date of his compulsory retirement. The amount of pension sanctioned shall, however, not be less than three hundred and seventy five rupees per month.

21. Compassionate Allowance.—An employee who is dismissed or removed from service shall forfeit his pension and gratuity.

Provided that the competent authority, may, if the case is deserving of special consideration, sanction a compassionate allowance not exceeding two-thirds of pension or gratuity or both, which would have been admissible to him had he retired on compassionate pension:

Provided further that this allowance shall not be less than the minimum pension of three hundred and seventy five rupees per month.

22. Regulation of amounts of pensions.—An employee who retires from service before completing qualifying service of ten years shall not be eligible for the payment of pension. He shall be entitled to a lump sum amount termed as 'service gratuity' calculated at a uniform rate of half month's emoluments for every completed six monthly (half year) period of service.

23. Amount of Pension.—The amount of pension and the dearness relief allowed to a retired employee and the amount of family pension or the dearness relief allowed to the family of deceased employee or of a deceased pensioner shall be the same as may be prescribed by the Central Government for its employees from time to time.

24. Calculation of Pension.—(1) Pension shall be calculated at fifty per cent of 'average emoluments' for all cases and shall be subject to minimum and maximum amount of monthly pension before commutation, as may be prescribed by the Central Government for its employees.

(2) The amount of pension arrived at vide sub-rule (1) above shall be related to the maximum qualifying service of 33 years. For employees who have, at the time of retirement, rendered qualifying service of ten years or more but less than 33 years, the amount of their pension will be such proportion of the maximum admissible pension as the qualifying service rendered by them bears to the maximum qualifying service of 33 years.

(3) The amount of pension finally determined under these rules shall be expressed in whole rupees and where the pension contains a fraction of a rupee it shall be rounded off to the next higher rupee.

25. Retirement.—(1) The retirement of an employee from the service of the Board shall be regulated in accordance with the provisions contained in rule 16 of the Oil Industry Development Employees' (General Conditions of Service) Rules, 1984.

(2) In case any employee opts for voluntary retirement under sub-rule (4) of rule 16 of the Oil Industry Development Board Employees' (General Conditions of Service) Rules, 1984, his pension shall be based on the emoluments as defined in these rules and the increase not exceeding five years in qualifying service shall not entitle him to any notional fixation of pay for purposes of calculating pension and gratuity.

26. Death-cum-retirement Gratuity.—In addition to pension as may be available under these rules, the employees shall be entitled to Death-cum-Retirement Gratuity in accordance with the provisions contained in the Oil Industry Development Board Employees' (Death-cum-Retirement) Gratuity Rules, 1983, as amended from time to time.

27. Family Pension.—Where an employee dies—

(a) after completion of one year of continuous service; or...
(b) before completion of one year of continuous service provided the deceased employee concerned immediately prior to his appointment to the service or the post was examined by the Medical Officer in charge of a Government Hospital and declared fit by that officer or serving on Board; or

(c) after retirement from service he expired and was on the date of death in receipt of a pension.

The family of the deceased employee shall be entitled to family pension, at the rates, as may be prescribed by the Central Government for its employees from time to time.

26. Family Pension—to whom payable.—(1) The family pension shall be payable to the family of the deceased employee, ‘Family’ in relation to an employee means—

(a) wife in the case of male employee;
(b) husband in the case of female employee;
(c) sons who have not attained the age of 25 years;
(d) unmarried daughters who have not attained the age of 25 years.

(2) Sons and unmarried daughters below the age of 25 years shall also include such sons and daughters who have been adopted legally before retirement.

(3) Wife or husband shall include respectively judicially separated wife or husband.

(4) If the deceased employee/pensioner leaves behind more than one widow, the second wife will not be entitled to family pension as a legally wedded wife.

29. (1) The family pension shall be payable to only one member of the family at a time.

(2) It shall first be payable to the widow/widower till the date of her/his death or remarriage, whichever is earlier.

(3) Thereafter it shall be payable to the eligible children in the order of priority. The eligibility of unmarried daughter shall start only if the eligibility of sons is exhausted.

30 Higher scale of family pension.—(1) When an employee dies while in service after having rendered not less than seven years continuous service, the family pension payable to the family of the deceased employee shall be equal to 50 per cent of the pay last drawn by the employee or twice the family pension admissible at the normal rates, whichever is less.

(2) This higher rate of family pension shall be payable from the date following the date of death of the employee for a period of seven years or for the period up to the date on which the deceased employee would have attained the age of 65 years, had he survived whichever is less.

(3) In the event of death of an employee after retirement, the higher rate of pension as determined above shall further be restricted to the amount of pension authorized to such employee on retirement from service and shall be payable from the date following the date of death for a period of seven years or for the period up to the date on which the retired employee would have attained the age of 65 years, if he had survived, whichever is less.

(4) An unmarried daughter shall become ineligible for family pension from the date she gets married.

(5) The family pension payable to a son or a daughter shall be stopped if he or she starts earning his or her livelihood or attains 25 years of age whichever is earlier.

31. Admissibility of family pension to handicapped son(s)/daughter(s) even beyond the prescribed age limit.—If the son or the unmarried daughter of an employee is suffering from any disorder or disability of mind or is physically crippled or disabled so as to render him or her unable to earn a living even after attaining the age of 25 years, the family pension shall be payable to such son or daughter for life subject to the following conditions namely,

(i) If such son or daughter is among two or more children of the employee, the family pension shall initially be payable to the minor children in the order set out in rule 30 until the last minor child attains the age of 25 and thereafter the family pension shall be resumed in favour of the son or daughter suffering from disorder or disability of mind or who is physically crippled or disabled and shall be payable to him/her for life;

(ii) If there are more than one such son or daughter suffering from disorder or disability of mind or who are physically crippled or disabled, the Family Pension shall be paid in the following order namely—

(a) firstly to the son, and if there are more than one son, the younger of them will get the family pension only after the life time of the elder;

(b) secondly, to the daughter, and if there are more than one daughter, the younger of them will get the family pension only after the life time of the elder;

(iii) the family pension shall be paid to such son or daughter through the guardian as if he or she were a minor;

(iv) the grant of family pension to disabled children beyond the prescribed age limit is subject to the following conditions—

(a) the disability should have manifested itself before retirement or death of the employee while in service;

(b) a daughter shall become ineligible from the date she gets married;

(c) the family pension to such disabled son or daughter shall be stopped if he or she starts earning his/her livelihood.
CHAPTER VII

32. Procedure for authorisation of Pension.—(1) With a view to eliminating delays in the payment of superannuation pension and Retirement Gratuity, a time-bound schedule for processing pension cases shall be followed to ensure that payment of superannuation pension, in all cases, commences on the first of the month in which they are due.

(2) One year in advance of the date on which the employee is due to attain the age of superannuation or the date of his anticipated retirement, if earlier, the Competent Authority shall ensure the preparation of pension papers including verification of service and completion of the particulars required in Form 3. Details of Family shall be obtained in Form 1.

(3) The period of preparatory work of one year shall be divided into the following three stages:

(i) First Stage: The service book of the retiring employee shall be gone through to ensure that the certificate of verification of service is recorded for the entire period of service and that the unverified portions of service are verified with reference to pay rolls, acquaintance rolls and other relevant records or on the basis of evidence produced by the employee.

(ii) Second Stage: While scrutinising the certificate of verification of service in the service book of the retiring employee, and other omissions, imperfections or deficiencies which have a direct bearing on the determination of emoluments and the service qualifying for pension shall also be identified and made good. For average emoluments the correctness of the emolument, drawn or to be drawn by the employee during the last ten months of service shall be taken into account but the actual verification will be done for the emoluments for the period of 24 months preceding the date of retirement of the employee.

(iii) Third Stage: Form 2 duly completed shall be obtained from the retiring employee three months before the date of retirement.

33. (1) The process of determining the qualifying service and the average emoluments and the admissible pension and gratuity shall be completed in the Board’s Secretariat three months before the date of retirement of the employee.

(2) A copy of the pension calculation sheet shall be given to the retiring employee.

34. (1) After satisfactory scrutiny of the pension papers, the Competent Authority shall accord the necessary sanction for the payment of Pension.

(2) Save for good and sufficient reasons, the Accounts Officer shall issue the necessary Pension Payment Order not later than one month prior to the date of retirement.

35. Revision of pension after sanction.—(1) Subject to provisions of rule 7 of these rules a pension once sanctioned after final assessment shall not be revised to the disadvantage of the employee unless such a revision becomes necessary on account of detection of a clerical error subsequently:

Provided that no revision of pension to the disadvantage of the pensioner shall be ordered without the concurrence of the Board if the clerical error is detected after a period of two years from the date of authorisation of the pension.

(2) For the purpose of sub-rule (1), the retired employee shall be served with a notice requiring him to refund the excess payment of pension with a period of two months from the date of receipt of notice by him.

(3) On his failure to comply with the notice, the excess payment shall be adjusted by short payments of pension in future, in one or more instalments, as may be decided.

36. Determination and authorisation of Family Pension when an employee dies while in service.—

(1) On receipt of intimation regarding death of an employee while in service, immediate action shall be initiated for obtaining claim of family pension from the widow or widower in Form 5.

(2) If the deceased employee is survived by only minor children, the guardian of the child/children can prefer the claim.

(3) In case the employee was on extraordinary leave on the behalf of the child if the child has attained age of eighteen years and such child may himself or herself submit a claim in the said Form.

37. Completion of Form 6.—(1) The work relating to verification of service and completion of Form 6 shall be undertaken at once in accordance with the prescribed procedure.

(2) For the purpose of determination of emoluments for family pension, the verification of correctness of emoluments shall be confined for a maximum period of one year preceding the date of death of the employee.

(3) In case the employee was on extraordinary leave on the date of death, the verification of the correctness of emoluments shall be confined for one year preceding the date of commencement of extraordinary leave.

(4) The process of determination of qualifying service and qualifying emoluments shall be completed within one month of the receipt of the intimation regarding the date of the death of employee and the amount of family pension shall be calculated accordingly.

38. Sanction of family pension in respect of deceased pensioners.—(1) On receipt of intimation regarding death of pensioner it shall be ascertained whether any family pension is payable in respect of the deceased pensioner.

(2) If the deceased pensioner is survived by a widow/widower, the amount of family pension as indicated in the Pension Payment Order shall become payable to the widow/widower from the day following the date of death of the pensioner.
39. Payment of Pensions: (1) A pension other than family pension shall be payable from the date on which an employee ceases to be borne on the establishment.

(2) Pension including family pension is payable for the day on which its recipient dies.

40. All pension shall be payable in rupees in India.

41. Pension shall be fixed at monthly rates and shall be payable monthly on or after the first day of the following month.

42. A pension remaining undrawn for more than one year shall not be paid without the prior approval of the competent Authority.

43. (1) A declaration in the prescribed Form shall be obtained half-yearly from all recipients of family pension whose pensions are terminable on their marriage or remarriage.

(2) In the case of a widow receipient of family pension, the declaration referred to in sub-rule (1) shall be obtained only on the first occasion if she undertakes to report promptly to the office in the event of her marriage.

44. A pensioner shall be identified by a comparison of his personal marks of identification as entered in the pension payment order and the signature to the receipt with the specimen signature pasted on the original payment order. If a pensioner can not sign his name, his thumb impression on the receipt shall be compared with the original impression already taken on the disbursing officer's half of the pension payment order. A pensioner may also be identified on the resemblance between him and his photograph affixed to the copy of the disbursing officer's half of the Pension Payment Order.

45. Payment of pension shall be made by Postal Order at the option and expense of pensioner.

46. The payment of the pension shall be made at the office of the Board.

47. Nominations: Nominations made by an employee under the Oil Industry Development Board Employee's (Death-Cum-Retirement) Gratuity Rules, 1983 as amended from time to time shall hold good for payment of arrears of pensions:

Provided that in case an employee who is due to retire has submitted a nomination in the prescribed form in triplicate within three months before or after the date of retirement conferring on any other person the right to receive, after his death, all monies payable to him on account of pension, or before or after the date of nomination and which remain unpaid immediately before his death, the arrears of pension shall be paid to the person so nominated.

CHAPTER IX

Commutation of Pension

48. An employee shall be entitled to commute for lump sum payment a fraction not exceeding one-third of his pension. If fraction of pension to be commu-
49. The employee shall be eligible to commute pension without medical examination.

50. The application for commutation shall be made to the office of the Board after the date of retirement. However, if the retirement is on superannuation, the application can be submitted before the date of superannuation.

51. The applicant shall make a nomination in the prescribed form, along with his application for commutation, conferring on one or more persons the right to receive the commuted value of pension in case he dies without receiving the commuted value on or after the date on which the commutation becomes absolute.

52. The commutation of pension shall become absolute on the date on which the application in the prescribed form is received in the office of the Board; and the pensioner will have no option to withdraw his application:

Provided that in the case where an employee retiring on superannuation submits application for commutation of pension before the date of superannuation, the commutation shall become absolute on the date following the date of retirement:

Provided further that the Board shall have no liability for the payment of commuted value of pension if the employee dies before the date of superannuation or forfeits claim to pension before such retirement.

53. The amount of commuted value of pension as finally calculated in accordance with the Table of values prescribed by the Central Government for its staff, from time to time and applicable to the applicant on the date on which the commutation becomes absolute shall be rounded off to the next higher rupees.

54. An applicant who has commuted a fraction of his pension and after communication his pension has been revised and enhanced retrospectively, the applicant shall be paid the difference between the commuted value determined with reference to the enhanced pension and the commuted value already authorized. No fresh application shall be required for the payment of difference amount.

55. (1) If a pensioner dies without receiving the commuted value on or after the date on which it became absolute, the commuted value shall be paid to his nominee(s).

(2) If there is no such nomination, or if the nomination made does not subsist, the commuted value shall be paid to the family in the manner indicated in the Oil Industry Development Board Employees' (Death-cum-Retirement) Gratuity Rules, 1983.

(3) If in any case the commuted value cannot be paid in the manner in sub-rules (1) and (2), the same shall be paid to his heirs.

56. The date on which the payment of the commuted value of pension was made to the applicant shall be entered into the both halves of the Pension Payment Order.

57. Reliefs admissible to pensioners will be calculated on the original amount of pension even after commutation of a portion of the pension.

58. Commuted portion of pension shall be restored after fifteen years from the date of retirement.

CHAPTER X
Miscellaneous

59. Payment of advances to Families of Employees who Die while in Service:—(1) The families of all regular employees who die in service (whether on duty or on leave with or without pay) will be eligible for the relief in the shape of advance limited to 3 months pay of the deceased or Rs. 3000 whichever is less.

(2) The advance may on application and requisite undertaking be sanctioned by the Accounts Officer of the Board or the Competent Authority.

(3) The advance when granted, shall be adjusted against the arrears of salary due, death gratuity, provident fund accumulation or any other payments due to the deceased within a period of six months from the date of sanction.

60. Interpretation.—Where any doubt arises as to the interpretation of these rules, it shall be referred to the Central Government for clarification.

61. Power to relax.—Where the Board is satisfied that the operation of any of these rules causes undue hardship in any particular case, the Board may, at its discretion, dispense with or relax the requirements of that rule to such extent and subject to such exceptions and conditions as it may consider necessary dealing with the case in a just and equitable manner.

62. Savings.—(1) On the commencement of these rules, rule 23 of the Oil Industry Development Board Employees’ (General Conditions of Service) Rules, 1984, shall, to the extent it provides for any matter contained in these rules, be deemed to have been modified.

(2) Any matter not covered by these rules shall be regulated, to the extent applicable and appropriate, in accordance with the relevant provisions contained in the Central Services (Pension) Rules, 1972, as amended from time to time.
FORM 1

[See Rule 32(2)]

DETAILS OF FAMILY

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<th>Serial No.</th>
<th>Name of the member of family*</th>
<th>Date of Birth</th>
<th>Relationship with the employee</th>
<th>Initials of the Secretary</th>
<th>Remarks</th>
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I hereby undertake to keep the above particulars up to date by notifying to the Secretary any addition or alteration.

Place__________________________

Dated the______________________

Signature of employee______________________

NOTE.—Wife and husband shall include respectively judicially separated wife and husband.

FORM 2

[See Rule 32(5)(i)]

PARTICULARS TO BE OBTAINED FROM THE RETIRING EMPLOYEE EIGHT MONTHS BEFORE THE DATE OF HIS RETIREMENT

1. Name______________
2. (a) Date of birth
    (b) Date of retirement.
3. Two specimen signatures (to be furnished in a separate sheet) duly attested by a gazetted Government servant or by an officer of the Board.
4. Two copies of passport size photograph with wife or husband (To be attested by the Accounts Officer).
5. Two slips showing the particulars of height and personal identification marks duly attested by a gazetted Government servant or by an officer of the Board.

1. Two slips each bearing the left hand thumb and finger impressions duly attested may be furnished by a person who is not lissome to sign his name. If such an employee on account of physical disability is unable to give left hand thumb and finger impressions he may give thumb and finger impressions of the right hand. Where an employee has just both the hands, he may give his ten impressions. Impressions should be duly attested by a gazetted Government servant or by an officer of the Board.
FORM 3

[See rule 32(3)]

FORM OF ASSESSING PENSION AND GRATUITY

PART I

1. Name of the employee
2. Father's name (and also husband's name in the case of female employee)
3. Date of birth (by Christian era)
4. Religion
5. Permanent residential address, showing village, town, district and State.
6. Present or last appointment including name of establishment:
7. Date of beginning of service
8. Date of ending of service
9. (i) Total period of military service for which pension or gratuity was sanctioned
(ii) Amount and nature of any pension/gratuity received for the military service
10. Amount and nature of any pension gratuity received for previous civil service
11. Government under which service has been rendered in order of employment
12. Class of pension applicable
13. The date on which action initiated to—
   (i) obtain the 'No demand certificate'
   (ii) assess the service and emoluments qualifying for pension
14. Details of omissions, imperfections or deficiencies in the service book which have been ignored
15. Total length of qualifying service
   (For the purpose of adding towards broken periods, a month is reckoned as thirty days)
16. Periods of non-qualifying service—
   (i) Interruption in service condoned
   (ii) Extraordinary leave not qualifying for pension

3576 01/90—4
17. Emoluments reckoned for gratuity

18. Average emoluments
   *Emolument drawn during the last ten months of service.

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<th>Post-head</th>
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<th>To</th>
<th>Pay</th>
<th>Personal pay or Special pay</th>
<th>Average Emoluments</th>
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</table>

19. Date on which Form 2 has been obtained from the employee (to be obtained eight months before the date of retirement of the employee)

20. (i) Proposed pension
    (ii) Proposed graded relief

21. Proposed death-cum-retirement gratuity

22. Data from which pension is to commence

23. Proposed amount of provisional pension. If departmental or judicial proceedings are instituted against the Board's employee before retirement

24. Details of Board's dues recoverable out of gratuity
   (i) Licence fee for the allotment of House
   (ii) Other dues

25. Whether nomination made for—Death-cum-retirement gratuity

26. Whether Family Pension applies to the employee and if so—
   (i) Emolument reckoned for the family pension
   (ii) Amount of the family pension becoming payable to the family of the employee if death takes place after retirement—
      (a) before attaining the age of 65 years, or
      (b) after attaining the age of 65 years

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(i) If a case where the last ten months include some period not to be reckoned for calculating average emoluments, an equal period backward has to be taken for calculating average emoluments.

(ii) The calculation of average emoluments should be based on actual number of days contained in each month.

(iii) Complete and up-to-date details of the family as given in Form 1.

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<tr>
<th>S. No.</th>
<th>Name of the member of the family</th>
<th>Date of birth</th>
<th>Relationship with the employee</th>
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<td>4</td>
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</tr>
</tbody>
</table>

27. Height

28. Identification marks

29. Place of payment of pension

30. Head of Account to which pension and gratuity are debitable

---

PART II
SECTION I

Account enforcement:
1. Total period of qualifying service, which has been accepted for the grant of retirement or superannuation or compensation or compulsory retirement pension and gratuity, with reasons for disallowance, if any, (other than disallowance indicated in Part I of this Form)
**SECTION II**

1. Name of the employee  
2. Class of pension or gratuity  
3. Amount of pension authorized  
4. Amount of gratuity authorized  
5. Date of commencement of pension  
6. Amount of family pension in the event of death after retirement  
   (i) If death takes place before 65 years of age, or  
   (ii) If death takes place after 65 years of age.  
7. The amount of gratuity admissible on pension  
8. The date recoverable out of gratuity before authorising its payment.  
9. The amount of cash deposit or the amount of gratuity held over for adjustment of unascertained dues.  
10. Date on which the pension paper received by the Accounts Officer.

**PENSION CALCULATION SHEET**

<table>
<thead>
<tr>
<th>A.</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>B.</td>
<td>Designation of the post from which retired</td>
</tr>
<tr>
<td>C.</td>
<td>Office last served</td>
</tr>
<tr>
<td>D.</td>
<td>Date of Birth (in figures and words)</td>
</tr>
<tr>
<td>E.</td>
<td>Date of superannuation/retirement</td>
</tr>
<tr>
<td>F.</td>
<td>Rules under which pensionary benefits were settled</td>
</tr>
</tbody>
</table>
| G.   | Qualifying service for pension indicating separately—(i) Addition to qualifying service as, for example,  
   (ii) Period of service not qualifying for pension with the reasons for not qualifying, indicated  
   against each |
| H.   | Expenditure during the last 10 months (alongwith the pay scale preceding retirement)  
   superannuation (pay, special pay, deputation allowance, personal pay, dearness pay, interim relief etc.) |
| I.   | Computation of average emoluments on which pension fixed. |
| J.   | Total amount of pension, and family pension sanctioned |
| K.   | Details of Computation of pension  
   (i) Percentage amount of monthly pension commuted; and  
   (ii) Amount of commuted value of pension authorised. |
| L.   | Computation of Death-Cum-Retirement Gratuity |
| M.   | Amount of Death-cum-Retirement Gratuity sanctioned |
| N.   | Remarks                     |

**FORM 4**

**FORM OF LETTER TO THE WIDOW/WIDOWER OF A DECEASED EMPLOYEES FOR GRANT OF FAMILY PENSION**

No.________________

To

Subject:—Payment of family pension, in respect of late Shri/Shrimati________________

Sir/Madam,

I am directed to say that in terms of Oil Industry Development Board Employee (Pension) Rules, 1960 a family pension is payable to you as widow/widower of the late Shri/Shrimati________________ (Designation) in the Office of the Board.

2. You are advised that a claim for the grant of family pension, may be submitted in the enclosed Form 5.

3. The family pension will be payable till your death or remarriage, whichever occurs earlier. In the event of your death or remarriage, the family pension shall be granted to the child or children, if any, through the guardian(s).

Yours faithfully,

Accounts Officer.
FORM 5

[See rule 36(1) and Rule 38(4), (5) and (6)]

APPLICATION FOR THE GRANT OF FAMILY PENSION ON THE DEATH OF AN EMPLOYEE PENSIONER

Name of the applicant
(i) Widow/Widower
(ii) Guardian if the deceased person is survived by child or children.

Name and age of surviving widow/widower and children of the deceased employee pensioner

<table>
<thead>
<tr>
<th>Serial No.</th>
<th>Name</th>
<th>Relationship with the deceased person</th>
<th>Date of birth by Christian era</th>
</tr>
</thead>
<tbody>
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</tbody>
</table>

3. Name and No. of the Pension Payment Order of the deceased pensioner

4. Date of death of the employee pensioner

5. Office in which the deceased employee pensioner served last.

6. If the applicant is a widow/widower the amount of service pension which should be in receipt on the date of death of the husband/wife.

7. Full address of the applicant

8. Place of payment of pension and Gratuity and Bank.

9. Enclosures:
   (i) Two specimen signatures of the applicant, duly attested (To be furnished in two separate sheets)
   (ii) Two copies of passport size photograph of the applicant, duly attested.
   (iii) Two slips each bearing left hand thumb and finger impressions* of the applicant duly attested.

To be furnished in case the applicant is not literate enough to sign his name.

(iv) Descriptive Roll of the applicant, duly attested, indicating (a) height; and (b) personal marks, if any, on the hand, face, etc. (Specify a few conspicuous marks, not less than two, if possible) (To be furnished in duplicate).

(v) Certificate(s) of age (in original with two attested copies) showing the dates of birth of the children. The certificate should be from the Municipal Authorities or from the local panchayat or from the head of a recognised school if the child is studying in such school. This information should be furnished in respect of such child or children, the particulars of whose date of birth are not available with the Board's Office).

9. Indicate whether family pension is admissible from any other source—Military or State Government and/or a public sector undertaking/autonomous body/local fund under the Central or a State Government.

10. Signature or left hand thumb impression* of the applicant.

11. Attested by:

<table>
<thead>
<tr>
<th>Name</th>
<th>Full Address</th>
<th>Signature</th>
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</table>

12. Witnesses:

| (i)  |              |           |
|      |              |           |
| (ii) |              |           |

NOTE—Attestation should be done by two Gazetted Government servants or two or more persons of responsibility in the town, village or Panchayat in which the applicant resides.

* To be furnished in case the applicant is not literate enough to sign his name.
FORM 6
[See Rule 37(1)]

For assessing and authorising the payment of family pension and death-cum-retirement gratuity when an employee dies while in service.

PART I
Section 1

1. Name of the deceased employee
2. Father's name (and also husband's name in case of female employee)
3. Date of birth (by Christian era)
4. Date of death (by Christian era)
5. Religion
6. Office in which last employed
7. Ante-natal held last
8. Date of beginning of service
9. Date of ending of service
10. (i) Total period of military service for which pension gratuity was sanctioned and
(ii) Amount and nature of any pension gratuity received for the military service,
11. Amount and nature of any pension received for previous civil service, if any
12. Uniform which service has been rendered in order of employment
13. The date on which intimation regarding the death of Employee was received.
14. The date on which action initiated to complete the service record and assess the emoluments etc. qualifying for death-cum-retirement gratuity and family pension.
15. Whether nomination made for
16. Length of service qualifying for death-cum-retirement gratuity
17. Periods of non-qualifying service
18. (a) Employees reckoning for death-cum-retirement gratuity
19. (b) Amount of death-cum-retirement gratuity
20. From Who family pension is payable
   Name
   Relationship with the deceased Employee
   Full postal address
THE GAZETTE OF INDIA: EXTRAORDINARY

PART II

Section I

Amount Recoverable

1. Total period of qualifying service which has been accepted for—
   (i) Death-cum-retirement gratuity
   (ii) Family Pension.

2. Net amount of gratuity adjusting dues.

3. Amount and the period of lapsed family pension, if death took place
   (i) before seven years service
   (ii) after seven years service.

Section II

1. Name of the deceased Employee.
2. Date of death of the Employee.
3. Date on which pension papers received by the Accounts Officer.
4. Amount of family pension authorized.
5. Amount of gratuity authorized.
6. Date of commencement of family pension.
7. Date on which payment of family pension and gratuity authorized.
8. Amount recoverable from gratuity.

Signature of Accounts Officer.

Dated the

FORM 7

(See Rule 38(6))

FORM OF LETTER SANCTIONING FAMILY PENSION TO THE CHILD OR CHILDREN OF A RETIRED EMPLOYEE WHO DIES AFTER RETIREMENT BUT DOES NOT LEAVE BEHIND A WIDOW OR WIDOWER.

To,

Subject: Grant of Family Pension to the child/children.

Sir,

I am directed to say that Shri/Shrimati

in Oil Industry Development Board was authorized pension of Rs.

with effect from

2. Information has been received in this Office that Shri/Shrimati
died on

and that at the time of death left no widow/widower but was survived by the following children

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name</th>
<th>Sex</th>
<th>Date of birth in Christian era</th>
<th>Date from which family pension ceases to be payable</th>
</tr>
</thead>
<tbody>
<tr>
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</table>

Date:

Dated the

Accounts Officer.
3. The amount of the Family Pension has been determined in accordance with the rules. 

4. The Family Pension will be payable to the children mentioned above as soon as possible.

5. Attention is invited to the information furnished in the list of enclosures.

6. The receipt of this letter is acknowledged and the office informed that instructions for the payment of Family Pension to the guardian have been issued to the disbursing authority concerned.

Yours faithfully,
Competent Authority

List of enclosures

1. Permanent address of the guardian.
2. Place of payment.
3. Specimen signature or left hand thumb and finger impressions of the claimant or guardian duly attested.

FORM 8
(See Rule 38(10))
FORM OF LETTER SANCTIONING FAMILY PENSION TO THE CHILD OR CHILDREN ON THE DEATH OR REMARRIAGE OF A WIDOW/WIDOWER WHO WAS IN RECEIPT OF FAMILY PENSION.

No.

Office of ____________________________

Dated the ____________

To ____________________________

Subject: Grant of Family Pension to the child/children.

Sir,

I am directed to say that Shri/Shrimati ____________________________ formerly ________________ widow/widower of late Shri/Shrimati ________________ (designation)

in this Office was authorised the payment of Family Pension of Rs. ________________ with effect from ________________.

The Family Pension was tenable till the death or remarriage of the widow/widower.

2. Information has been received in this Office that Shri/Shrimati ____________________________ died/re-married on ________________.

3. At the time of death/re-marriage Shri/Shrimati ____________________________ had the following children:

<table>
<thead>
<tr>
<th>Sl. No.</th>
<th>Name</th>
<th>Sex</th>
<th>Date of birth</th>
<th>Date from which the Family Pension ceases to be payable</th>
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</table>

* The name of children should be mentioned in the order of eligibility. Children born as a result of marriage which took place before the retirement of the employee or the children adopted legally before retirement should be included but children born after retirement should not be included.

4. The Family Pension has been determined in accordance with the order mentioned above. The Family Pension will be payable on behalf of the minors to Shri/Shrimati ________________ who is the guardian.

5. Sanction for the grant of Family Pension Rs. ________________ per month to the children, mentioned above is hereby accorded.

Yours faithfully,
Competent Authority

List of enclosures

1. Permanent address of the guardian.
2. Place of payment.
3. Specimen signature or left hand thumb and finger impressions of the guardian, duly attested.
4. Two attested copies of passport size photograph of the guardian.
5. Descriptive roll of the guardian, duly attested.

* To be furnished in the case of the guardian who is not literate enough to sign his or her name.

N. SIVASUBRAMANIAN, Addl. Secy.